

NO. 797/08.07.2021

CALL

Ordinary General Meeting of Shareholders S. ANTECO S.A. Ploiesti

dated on 19/20 AUGUST 2021

The Board of Directors of ANTECO S.A., headquartered in Ploiesti, str. Lamaitei, no. 2, Prahova county, fiscal identification code RO1351808, registered at the Trade Register Office attached to the Prahova Court under no. J29/96/1991 (hereinafter referred to as “the Company”), convened in the meeting of 07.07.2021, pursuant to the provisions of the Companies Law no. 31/1990, republished, with subsequent amendments and completions, of the A.S.F. no. 5/2018 as well as of the Articles of Association of the Company,

SUMMONS

At the Company's headquarters in Ploiesti, 2 Lamaitei Street, Prahova County, postal code 100185, Ordinary General Meeting of the Company's Shareholders on AUGUST 19, 2021 at 10.00. If the meeting cannot be held due to non-fulfillment of the quorum, the second convocation is set for AUGUST 20, 2021, in the same place, at the same time and with the same Agenda.

At the Ordinary General Meeting are entitled to participate and vote the shareholders registered in the Register of Shareholders kept by S. Depozitarul Central S.A. Bucharest at the end of JULY 28, 2021, considered the reference date

AGENDA:

- 1. Presentation, discussion and approval of the annual financial statements of ANTECO S.A. Ploiesti concluded for the financial year 2018.**
- 2. Approval of the Profit and Loss Account related to the financial year JANUARY 1, 2018 - DECEMBER 31, 2018.**

- 3.** Approval of the methods of distribution of the profit obtained in the financial year JANUARY 1, 2018 - DECEMBER 31, 2018. The proposal of the Board of Directors is as follows: the profit obtained during the financial year 2018 in the amount of RON 49,494.00 can be distributed as follows: legal reserves 5% - RON 2,474.70 and the coverage of the loss from the previous years 95% - RON 47,019.30.
- 4.** Approval of the Directors' Report for the financial year JANUARY 2018 - DECEMBER 31, 2018.
- 5.** Presentation of the Audit Report prepared in connection with the financial year 1 JANUARY 2018 - 31 DECEMBER 2018.
- 6.** Approval of the discharge of the members of the Board of Directors of ANTECO S.A. Ploiesti for the financial year 2018.
- 7.** Presentation, discussion and approval of the annual financial statements of ANTECO S.A. Ploiesti concluded for the financial year 2019.
- 8.** Approval of the Profit and Loss Account for the financial year 1 JANUARY 2019 - 31 DECEMBER 2019.
- 9.** Approval of the modalities of distribution of the profit obtained in the financial year JANUARY 1, 2019 - DECEMBER 31, 2019. The proposal of the Board of Directors is the following: the profit obtained during the financial year 2019 in the amount of RON 48,593.00 can be distributed as follows: legal reserves 5% - 2,429.65 RON and coverage of the loss from the previous years 95% - 46,163.35 RON.
- 10.** Approval of the Directors' Report for the financial year JANUARY 1, 2019 - DECEMBER 31, 2019.
- 11.** Presentation of the Audit Report prepared in connection with the financial year 1 JANUARY 2019 - 31 DECEMBER 2019.
- 12.** Approval of the discharge of the members of the Board of Directors of ANTECO S.A. Ploiesti for the financial year 2019.
- 13.** Establishing the net value of the indemnity of the members of the Board of Directors starting with JANUARY 2021.
- 14.** Approval of the Annual Director's Report for the financial year 2020.

- 15.** Presentation of the Audit Report prepared by the independent financial auditor S. ANGHEL, POPESCU CONSULTING S.R.L. for the financial year 2020.
- 16.** Approval of the discharge of the members of the Board of Directors of ANTECO S.A. Ploiesti for the financial year 2020.
- 17.** Approval of the Remuneration Policy of the Company's directors (administrators and directors), in accordance with the provisions of art. 92 ind. 1 of Law 24/2017 on issuers of financial instruments and market operations, amended and supplemented by Law 158/2020.
- 18.** Empowering a person to sign before the notary public, lawyers and any other natural or legal persons all the decisions adopted and to take all necessary steps in relations with the Office of the Trade Register, Official Gazette, A.S.F. and BVB, etc. .
- 19.** Establishing the date of SEPTEMBER 7, 2021 as the registration date for the identification of the shareholders affected by the Ordinary General Meeting of Shareholders, and the date of SEPTEMBER 6, 2021 as "ex date".

Informative documents regarding the Agenda of the A.G.O.A. will be available starting with JULY 16, 2021, on working days, at the registry office of the Company's registered office located in Ploiesti, str. Lamaitei, no. 2, Prahova County and in electronic format on the Company's website at <http://www.scaunesimeselemn.ro/index.php?p=8>. Shareholders may receive, upon request, copies of the documents relating to the items included on the agenda of the A.G.O.A.

One or more shareholders representing, individually or together, at least 5% of the share capital of the Company, may request by a request addressed to the Board of Directors of the Company the introduction of additional items on the OGMS Agenda, and to present draft decisions for the items included or proposed to be included on the OGMS Agenda, within 15 days from the publication of the Convening Notice in the Official Gazette.

Proposals for the introduction of new items on the Agenda must be accompanied by a justification and / or a draft decision proposed for adoption.

Proposals for the introduction of new items on the Agenda of the A.G.O.A. and the justification and / or draft decisions for the items included or proposed to be included on the Agenda of the A.G.O.A. will be:

a) sent by any form of courier with acknowledgment of receipt and registered at the Company's Registry, or sent by e-mail with the extended electronic signature incorporated according to Law no. 455/2001 regarding the electronic signature, at the address: office@anteco.ro until JULY 23, 2021, at 10.00. Both modes of transmission must contain the statement written in clear and capital letters "FOR A.G.O.A. FROM AUGUST 19/20, 2021, 10.00".

b) in the case of natural shareholders, accompanied by copies of shareholders' identity documents (identity documents must allow the identification of shareholders in the Company's Shareholders Register kept and issued by Depozitarul Central SA), and in the case of legal entities shareholders copy of identity card a the legal representative, together with the ascertaining certificate, in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the state in which the shareholder is legally registered and certifies the quality of legal representative, with a maximum of 3 months related to the date of publication of the Call of the A.G.O.A.

The documents attesting the quality of legal representative drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English.

The Company's shareholders may ask written questions, in Romanian or English, regarding the items on the Agenda of the A.G.O.A. Written questions regarding the items on the Agenda of the A.G.O.A. will be sent and registered at the Company's Registry by any form of courier with confirmation of receipt, or by e-mail at office@anteco.ro with the extended electronic signature incorporated according to Law no. 455/2001 regarding the electronic signature, until AUGUST 17, 2021, at 10.00, with the mention written in clear and in capital letters "FOR A.G.O.A. FROM AUGUST 19/20, 2021, 10.00". The answers will be available on the Company's website at <http://www.scaunesimeselemn.ro/index.php?p=8>. The Company's shareholders will send written questions regarding the items on the OGMS agenda, in the case of individual shareholders, accompanied by copies of shareholders' identity documents (identity documents must allow the identification of shareholders in the Company's Shareholders Register kept and issued by Depozitarul Central SA), and in case of shareholders legal entities of copy of the identity card of

the legal representative, together with the ascertaining certificate, in original or copy in accordance with the original, issued by the Trade Register or any other document, in original or in copy in accordance with the original, issued by to a competent authority from the state in which the shareholder is legally registered and which certifies the quality of legal representative, with a maximum of 3 months of seniority compared to the date of publication of the OGMS Convener.

The documents attesting the quality of legal representative drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English.

Shareholders registered on the reference date JULY 28, 2021 in the Register of Shareholders of the Company kept and issued by Depozitarul Central S.A. may participate in the A.G.O.A. if you can vote:

- i) staff - direct vote;
- ii) by representative, with special or general power of attorney;
- iii) by correspondence.

Special power of attorney form:

- a) can be obtained, in Romanian and English, starting with JULY 16, 2021, from the Company's Registry and from the Company's website (<http://www.scaunesimeselemn.ro/index.php?p=8>);
- b) will contain the manner of identifying the quality of shareholder and the number of shares held, as well as the mention of vote "for" or "against" or "abstention" of each issue subject to approval;
- c) will be completed by the shareholder in three copies: one for the shareholder, one for the representative and one for the Company.

The general power of attorney may be granted by the shareholder, as a client, only to an intermediary or a lawyer.

The special and general powers of attorney will be sent, in original, in Romanian or English, by the shareholder to the Company's Registry, by any form of courier with confirmation of receipt until AUGUST 17, 2021, at 10.00, in a sealed envelope, with the statement written in clear and capital letters "FOR AGOA FROM AUGUST 19/20, 2021, 10.00 ", together with the

copy of the shareholder's identity document (in the case of natural shareholders the identity document, respectively in the case of legal entities, the identity document of the legal representative) as the case may be, together with the ascertaining certificate, in original or copy in accordance with the original, issued by the Trade Register or any other document, in original or in copy in accordance with the original, issued by a competent authority of the state where the shareholder is legally registered and certifying the quality of representative legally, with a maximum of 3 months related to the date of publication of the OGMS Convener.

If the representative is a credit institution that provides custody services and presents a special power of attorney, it must be signed by the shareholder who will be accompanied, obligatorily, by a declaration on his own responsibility given by the credit institution that received the power of attorney. of representation, by special power of attorney, which should show that:

- a) the credit institution provides custody services for the respective shareholder;
- b) the instructions in the special power of attorney are identical to the instructions in the SWIFT message received by the credit institution to vote on behalf of the respective shareholder;
- c) the special power of attorney is signed by the shareholder.

The special and general powers of attorney can also be sent by e-mail to the address: office@anteco.ro with the extended electronic signature incorporated, according to Law no. 455/2001 regarding the electronic signature, so that they will be received no later than AUGUST 17, 2021, at 10.00.

When completing the special and general powers of attorney, the shareholders must take into account the possibility of completing / updating the agenda, in which case these documents will be updated and made available no later than JULY 27, 2021, at 10.00.

Access of shareholders entitled to participate in the A.G.O.A. is allowed by simple proof of their identity as follows:

- a) in the case of individual shareholders based on the identity document;
- b) in the case of legal entities, based on the presentation of a copy of the ascertaining certificate or equivalent and of the identity document of the legal representative or, as the case may be, of the documents attesting the quality of legal representative of the legal entity;

c) in case of participation through a conventional representative, the documents provided in let. a) or b) to which is added the special or general power of attorney.

The quality of legal representative is proved by presenting a finding certificate, issued by the Trade Register (or by another institution having a similar authority in the country of residence of the shareholder foreign legal entity), in original or copy conforming to the original, with a length of 3 months from the date of publication of the OGMS Convener The documents certifying the quality of legal representative drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, into Romanian or English The shareholders of the Company have the possibility to vote by mail, before the A.G.O.A., by using the ballot form for voting by mail ("Ballot by mail").

Ballot by mail:

a) can be obtained, in Romanian and English, starting with JULY 16, 2021, from the Company's Registry and from the Company's website <http://www.scaunesimeselemn.ro/index.php?p=8>

b) will contain the manner of identifying the quality of shareholder and the number of shares held, as well as the mention of vote "for" or "against" or "abstention" of each issue subject to approval.

Ballot papers by correspondence will be sent, in original, in Romanian or English, by any form of courier with confirmation of receipt at the Company's Registry, or by e-mail with extended electronic signature incorporated according to Law no. 455/2001 regarding the electronic signature at office@anteco.ro, until the latest on AUGUST 17, 2021, 10.00.

Ballot papers, completed and signed, will be sent accompanied by a copy of the shareholder's identity document (in the case of natural shareholders the identity document, respectively in the case of legal entities, the identity document of the legal representative) as appropriate, together with the ascertaining certificate, in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the state in which the shareholder is legally registered and attesting the quality of legal representative, with a seniority of maximum 3 months compared to the date of publication of the OGMS Convener.

When completing the ballot papers by mail, the shareholders must take into account the possibility of completing / updating the Agenda, in which case these documents will be updated and made available by JULY 27, 2021, at 10.00 at the latest.

Ballot papers, special or general powers of attorney that are not received at the COMPANY Registry or by e-mail until AUGUST 17, 2021, 10.00 and will not be taken into account for determining the quorum and majority in the A.G.O.A.

Additional information can be obtained at the headquarters of S. ANTECO S.A. or at the telephone number 0244.543.088, between 10:00 and 16:00.

**THE PRESIDENT OF THE BOARD OF DIRECTORS,
EC. VASIOIU GHEORGHE**