

CONVOCAȚION

The Board of Directors of ANTECO S.A., headquartered in Ploiesti, str. Lamaitei, no. 2, Prahova county, fiscal identification code RO1351808, registered at the Trade Register Office attached to the Prahova Tribunal under no. J29 / 96/1991 (hereinafter referred to as “the Company”), convened in the meeting of **15.03.2023**, pursuant to the provisions of the Companies Law no. 31/1990, republished, with subsequent amendments and completions, of the A.S.F. no. 5/2018 as well as of the Articles of Association of the Company,

SUMMONS:

At the Company's headquarters in Ploiesti, str. Lamaitei, no. 2, Prahova County, postal code 100185, for **APRIL 19, 2022 Ordinary General Meeting of Shareholders at 10.00.**

If the quorum conditions are not met at the first convocation, **the Ordinary General Meeting of Shareholders** with the same Agenda is convened for the second time, on **APRIL 20, 2022**, at 10.00.

At **the Ordinary General Meeting of Shareholders**, all shareholders registered in the Register of Shareholders kept by S. Depozitarul Central S.A. are entitled to participate and vote. Bucharest at the end of **APRIL 5, 2023**, considered the reference date.

AGENDA

OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS:

1. Election of a secretary of the Ordinary General Meeting of Shareholders (O.G.M.S.) of S. ANTECO S.A..
2. Approval of the Annual Report of the Directors for the financial year 2022.
3. Presentation, discussion and approval of the annual financial statements of ANTECO S.A. Ploiesti for the financial year ended on 31.12.2022.
4. Approval of the distribution of the net profit obtained in the financial year 1 JANUARY 2021 - 31 DECEMBER 2022 in the amount of 23.771,00 lei, as follows:
 - a) the allocation of the amount of 1.188,55 lei for the legal reserve 5%,
 - b) the partial coverage of the loss from 2017 with the amount of 22.582,45 lei.

5. Approval of the discharge of the members of the Board of Directors of ANTECO S.A. Ploiesti for the financial year 2022.
6. Takes note of the Report of the independent financial auditor S. ANGHEL, POPESCU CONSULTING S.R.L. for the financial year 2022.
7. Approval of the Company's Investment Plan for 2023.
8. Approval of the Company's Revenue and Expenditure Budget for 2023.
9. Approves the Regulations regarding the procedure for holding and organizing the General Meeting of Shareholders.
10. Approval of the remuneration of the directors of the Company for the financial year 2023 in the amount of 1,000 lei net per month / member and the general limits of the additional remunerations for the directors of the Company, as presented in the Note to the shareholders.
11. Approval of the Remuneration Policy of the Company's directors (administrators and directors), in accordance with the provisions of art. 106 of Law 24/2017 on issuers of financial instruments and market operations.
12. Establishing the date of **May 9, 2023** as the registration date for the identification of the shareholders affected by the effects of the Ordinary General Meeting of Shareholders, and the date of **May 8, 2023** as "ex date".
13. Empowerment of Mr. Vasoiu Gheorghe, The President of the Board of Directors of the Company to conclude and / or sign on behalf of the Company and / or the shareholders of the Company the decisions adopted by this Extraordinary General Meeting of Shareholders and Ms. Draghici Adriana, Economic Director of the Company to carry out all legal formalities (in relations with the Trade Register Office, the Official Gazette, ASF, BVB, the Central Depository, etc ..) for registration, publicity, opposability, execution and publication of these adopted decisions, both with the possibility of subcontracting by third parties.

Informative documents regarding the Agenda of the O.G.M.S. will be available starting with **MARCH 16, 2023**, on working days, at the registry office of the Company's registered office located in Ploiesti, str. Lamaitei, no. 2, Prahova County and in electronic format on the Company's

website at <http://www.scaunesimeselemn.ro/index.php?p=8>. Shareholders may receive, upon request, copies of the documents relating to the items included in the agenda of the O.G.M.S.

One or more shareholders representing, individually or together, at least 5% of the share capital of the Company, may request by a request addressed to the Board of Directors of the Company the introduction of additional items on the O.G.M.S. Agenda, and to present draft decisions for the items included or proposed to be included on the O.G.M.S. Agenda, within 15 days from the publication of the Convening Notice in the Official Gazette.

Proposals for the introduction of new items on the Agenda shall be accompanied by a justification and / or a draft decision proposed for adoption. Proposals for the introduction of new items on the agenda of the O.G.M.S. and justification and / or draft decisions for items included or proposed to be included on the O.G.M.S. will be:

a) sent by any form of courier with confirmation of receipt and registered at the Company's Registry, or sent by e-mail with the extended electronic signature incorporated according to Law no. 455/2001 regarding the electronic signature, at the address: office@anteco.ro until **MARCH 30 2023, at 10.00**. Both modes of transmission must contain the statement written in clear and capital letters **“FOR O.G.M.S. FROM APRIL 19/20 2023- COMPLETE AGENDA PROPOSALS ”**.

b) in the case of individual shareholders, accompanied by copies of the identity documents of the shareholders (identity documents must allow the identification of shareholders in the Register of Shareholders of the Company kept and issued by Depozitarul Central S.A.), and in the case of shareholders legal entity copy of identity card the legal representative, together with the ascertaining certificate, in original or a copy conforming to the original, issued by the Trade Register or any other document, in original or a copy conforming to the original, issued by a competent authority of the state in which the shareholder is legally registered and which certifies the quality of legal representative, with a maximum of 3 months related to the date of publication of the O.G.M.S. Convener.

The documents attesting the quality of legal representative drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English.

The shareholders of the Company may ask written questions, in Romanian or English, regarding the items on the O.G.M.S. Agenda. Written questions regarding the items on the O.G.M.S. Agenda. will be sent and registered at the Company's Registry by any form of courier with confirmation of receipt, or by e-mail at office@anteco.ro with the extended electronic signature incorporated according to Law no. 455/2001 regarding the electronic signature, **until MARCH 30, 2023**, at 10.00, with the written mention in clear and capital letters “**FOR O.G.M.S. FROM APRIL 19/20 2023**”.

The answers will be available on the Company's website at <http://www.scaunesimeselemn.ro/index.php?p=8>. The Company's shareholders will send written questions regarding the items on the O.G.M.S. agenda, in the case of individual shareholders, accompanied by copies of the shareholders' identity documents (identity documents must allow the identification of shareholders in the Company's Shareholders Register kept and issued by Depozitarul Central S.A.), and in the case of shareholders legal entities of the copy of the identity card of the legal representative, together with the ascertaining certificate, in original or copy in accordance with the original, issued by the Trade Register or any other document, in original or in copy according to the original, issued by to a competent authority from the state in which the shareholder is legally registered and which certifies the quality of legal representative, with a maximum of 3 months of seniority compared to the date of publication of the O.G.M.S. Convener. The documents attesting the quality of legal representative drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English.

Shareholders registered on the reference date **APRIL 5, 2023** in the Register of Shareholders of the Company kept and issued by Depozitarul Central S.A. may participate in the O.G.M.S. if you can vote:

- i) staff - direct vote;
- ii) by representative, with special or general power of attorney;
- iii) by correspondence.

Special power of attorney form:

a) can be obtained, in Romanian and English, starting with **MARCH 16, 2023**, from the Company's Registry and from the Company's website (<http://www.scaunesimeselemn.ro/index.php?p=8>);

b) it will contain the way of identifying the quality of shareholder and the number of shares held, as well as the mention of vote “for” or “against” or “abstention” of each issue subject to approval;

c) will be completed by the shareholder in three copies: one for the shareholder, one for the representative and one for the Company.

The general power of attorney may be granted by the shareholder, as a client, only to an intermediary or a lawyer.

The special and general powers of attorney will be sent, in original, in Romanian or English, by the shareholder to the Company's Registry, by any form of courier with confirmation of receipt until **APRIL 17, 2023**, at 10.00, in a sealed envelope, with the statement written in clear and capital letters “**FOR O.G.M.S. FROM APRIL 19/20 2023**”, together with the copy of the shareholder's identity document (in the case of natural shareholders the identity document, respectively in the case of legal entities, the identity document of the legal representative) as the case may be, together with the ascertaining certificate, in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the state in which the shareholder is legally registered and attesting the quality of legal representative, with a seniority for a maximum of 3 months from the date of publication of the O.G.M.S. Convener.

If the representative is a credit institution that provides custody services and has a special power of attorney, it must be signed by the shareholder who will be accompanied, obligatorily, by a statement on his own responsibility given by the credit institution that received the power of attorney of representation, by special power of attorney, which should show that:

a) the credit institution provides custody services for the respective shareholder;

b) the instructions in the special power of attorney are identical to the instructions in the SWIFT message received by the credit institution to vote on behalf of the respective shareholder;

c) the special power of attorney is signed by the shareholder.

The special and general powers of attorney can also be sent by e-mail to the address: office@anteco.ro with the extended electronic signature incorporated, according to Law no.

455/2001 regarding the electronic signature, so that they will be received no later than **APRIL 17, 2023**, at 10.00.

When completing the special and general powers of attorney, the shareholders must take into account the possibility of completing / updating the agenda, in which case these documents will be updated and made available no later than **APRIL 3, 2023**, at 10.00.

Access of shareholders entitled to participate in the A.G.O.A. is allowed by simply proving their identity as follows:

- a) in the case of individual shareholders based on the identity document;
- b) in the case of legal entities, based on the presentation of a copy of the ascertaining certificate or equivalent and of the identity document of the legal representative or, as the case may be, of the documents attesting the quality of legal representative of the legal entity;
- c) in case of participation through a conventional representative, the documents provided in let. a) or b) to which is added the special or general power of attorney.

The quality of legal representative is proved by presenting a certificate, issued by the Trade Register (or by another institution with a similar authority in the country of residence of the shareholder foreign legal entity), in original or copy conforming to the original, with a seniority of 3 months from the date of publication of the O.G.M.S. Convener The documents certifying the quality of legal representative drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English.

The shareholders of the Company have the possibility to vote by mail, before the O.G.M.S., by using the ballot form for voting by mail ("Ballot by mail").

Ballot by mail:

a) can be obtained, in Romanian and English, starting with **MARCH 16, 2023**, from the Company's Registry and from the Company's website <http://www.scaunesimeselemn.ro/index.php?p=8>

b) it will contain the way of identifying the quality of shareholder and the number of shares held, as well as the mention of vote "for" or "against" or "abstention" of each issue subject to approval.

Ballot papers by mail will be sent, in original, in Romanian or English, by any form of courier with confirmation of receipt at the Company Registry, or by e-mail with extended electronic

signature incorporated according to Law no. 455/2001 regarding the electronic signature at office@anteco.ro, until the latest on **APRIL 17, 2023**, at 10.00.

The ballot papers, completed and signed, will be sent accompanied by a copy of the shareholder's identity document (in the case of natural shareholders the identity document, respectively in the case of legal entities, the identity document of the legal representative) as the case may be, together with the ascertaining certificate. in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the state in which the shareholder is legally registered and attesting the quality of legal representative, with a not more than 3 months old, reported on the date of publication of the O.G.M.S. Convener.

When completing the ballot papers by mail, the shareholders must take into account the possibility of completing / updating the Agenda, in which case these documents will be updated and made available no later than **APRIL 3, 2023, 10.00**.

Ballot papers, special or general powers of attorney that are not received at the REGISTRY of the COMPANY or by e-mail until **APRIL 17, 2023, 10.00** am will not be taken into account for determining the quorum and majority in the O.G.M.S..

Additional information can be obtained at the headquarters of S. ANTECO S.A. or at the telephone number 0741.231.432, between 10:00 and 16:00.

THE PRESIDENT OF THE BOARD OF DIRECTORS,

Vasioiu Gheorghe